

*Field Inclusive, Inc. Presents*

# FI Supporter Social

September 14, 2024 \* 5:00-7:00 PM ET



## **An Event to Celebrate You -**

our sponsors, partners, and donors. Our organization, founded in August of 2022, has accomplished so much over these last two years all of which is thanks to generous supporters like you! Our FI Team will recognize YOU, and all the accomplishments within our organization the past two years, and look ahead to what is to come next year.

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## About Field Inclusive, Inc.

“Students start a nonprofit to address concerns of researchers from marginalized communities“ – Seen in Science, NC State Alumni Magazine

Co-founded in August of 2022 by Murry Burgess (CEO) and Lauren D. Pharr (CFO), Field Inclusive strives to provide tangible and actionable improvements in the natural sciences by addressing social field safety issues related to equity, diversity, and inclusion, and accessibility. We seek to support all field biologists in the natural sciences, and all those working and recreating in the outdoors through identifying and addressing field safety issues, developing field safety resources, and supporting marginalized researchers through financial aid and experiential learning opportunities.

We envision a world in which the outdoors feels safe and welcoming, regardless of personal identity such as, but not limited to: race, ethnicity, gender identity, sexual orientation, ability, or religion. We believe all field researchers deserve and have a right to the tools necessary for success in their professional work.

Field Inclusive would not be able to host our events, or offer financial opportunities to marginalized and historically excluded individuals without the generous donations we receive from individuals, as well as the sponsorships and partnerships from organizations and institutions. By becoming a corporate sponsor or donor, you are knocking down financial barriers and furthering the development of marginalized and historically excluded individuals in the natural sciences.

We hope to continue to offer new opportunities and experiences for marginalized and historically excluded individuals. Field Inclusive’s major focus for 2025 is continuing to expand our internal leadership and team capacity. We are hoping to expand our Board and create dedicated committees for our services, such as a Workshop Committee, Birding Program Leaders, and International Student Support. We are also seeking grants and funding to create paid positions within our organization. Additionally, we plan to expand our volunteer network and social opportunities.

Another goal for 2025 is to continue to update our workshop materials and training offerings. We’ve received valuable feedback from our first year of workshops, and we are dedicated to improving content and resources to best equip workshop participants.

We also anticipate our online field safety course to be near-completion in 2025! This official training will be readily available for anyone who works professionally outdoors and will include modules such as identifying potential field safety risks, communicating those risks, and steps to mitigation on individual, supervisory, and institutional levels.

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Finally, Field Inclusive will continue to seek more partnerships with nature and wildlife organizations to provide experiential learning fellowships for marginalized students. We will continue to provide research grants and travel awards and to host public events that bring awareness, information, and a fun community environment!

[View our 2022-2023 Executive Summary](#)

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## Recognizing our Funders

**Field Inclusive (FI) would like to recognize those who have given money to FI through their organization's grants and awards:**

### **Burroughs Wellcome Fund**

The [Burroughs Wellcome Fund](#) serves and strengthens society by nurturing a diverse group of leaders in biomedical sciences to improve human health through education and powering discovery in frontiers of greatest need. With a grant from Burroughs Wellcome Fund (**\$37,000**; PI:Lauren D. Pharr), this will enable Field Inclusive to continue the mission to provide tangible and actionable improvements in the natural resources by addressing social field safety issues related to equity, diversity, inclusion, and accessibility with the development of online social field safety training modules.

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### **Animal Behavior Society**

The [Animal Behavior Society](#) (ABS) is a non-partisan, non-profit, 501(3)(c) professional organization dedicated to promoting and advancing the scientific study of animal behavior, and to creating an inclusive scientific environment that supports a diverse membership. With a grant from Animal Behavior Society (**\$1,000**; PI: Lauren D. Pharr), this will enable Field Inclusive to support our Beginning Birders Program, which is being catered to all ages and socioeconomic groups, in an area with considerable racial diversity.

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### **Frontiers in Ornithology: A Symposium for Youth**

The [Frontiers in Ornithology Association](#) aims to educate and inspire youth to take their passion for birds to a higher level by encouraging opportunities in ornithology, conservation science, and related academic and professional pursuits. All attendees of the symposium were given one ticket to vote for one of three programs. The programs were selected by the Frontiers Team based on their benefit to youth through education, research, or conservation activities. Each program received a portion of the Fund based on the final vote by attendees based on a ratio. FI was one of those three organizations, being awarded **\$300**.

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## Recognizing our Partners

**Field Inclusive (FI) would like to recognize those who have gone beyond providing monetary support for FI:**

### **Wake Audubon Society**

[Wake Audubon Society](#) is made up of a diverse group of people who share a common interest in wildlife, nature, nature photography, and environmental conservation. Wake Audubon has partnered with Field Inclusive to offer a Beginning Birders Program which is being catered to all ages and socioeconomic groups, in an area with considerable racial diversity. They also continue to serve as Facilitators/leaders for all our outdoor birding events (BBP, Let's Go Birding Together, FI Week).

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### **Raleigh Parks - Walnut Creek Wetland Center**

[Walnut Creek Wetland Park](#) serves to support the mission of both our team and the late Dr. Norman and Betty Camp: to connect people and nature through experiences, education, and conservation. They're vision is to create strong, healthy, sustainable communities and the environment. Walnut Creek Wetland Center co-partners alongside Field Inclusive and Wake Audubon Society to facilitate/host our Beginning Birders Program in Raleigh, NC.

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### **Cape Fear Bird Observatory**

[Cape Fear Bird Observatory](#) has partnered with Field Inclusive to co-sponsor and offer our bird banding fellowship opportunity for summer 2022 and 2023. Skills that will be gained include point count and banding experience on six sites from Wilmington to Sunset Beach. They also mentor our FI-CFBO Summer Fellow for the entire duration of the fellowship.

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### **Sphyrnas**

[Sphyrnas Organization](#) has donated 14 pairs of binoculars to support our Beginning Birders Program, which is being catered to all ages and socioeconomic groups, in an area with considerable racial diversity. They have also supported and continue to support our fellowship program by donating field gear for field work that will set up our future fellows for success.

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## **NC State College of Natural Resources**

The [College of Natural Resources](#) at NC State University believes that hands-on, in-the-field experiences are core to the education of students. For many of our undergraduate and graduate students, this experience includes conducting fieldwork and research outdoors in our natural environments, often in remote areas. While hard hats, safety vests, and protective gear are provided to keep our students physically safe, many students, particularly those from underrepresented and marginalized groups, often require identification affiliating them with the university to further ensure safety. This initiative was an NC State crowdfunding project created by several students to support the College of Natural Resources. Murry Burgess and Lauren D. Pharr, who helped lead this initiative, also founded the nonprofit Field Inclusive, Inc, which strives to provide actionable improvements in the natural resources industry by addressing social field safety issues related to justice, equity, diversity and inclusion.

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## **SciCom Consulting, LLC**

[SciCom Consulting, LLC](#) was founded by Tamara Poles, a dynamic and accomplished leader currently serving as the Director of Programs at Sigma Xi, The Scientific Research Honor Society, the Director of Accessibility on the Executive Board for the Association of Science Communicators, a member on the Artistic Advisory Board for The Story Collider, and a former board member for the Science Communicators of North Carolina. SciCom Consulting seeks to empower scientists and inspire curiosity through perfecting science communication. FI is proud to be funding Tamara, a Black CEO with her own company, to help develop our online social field safety modules.

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## Recognizing our Sponsors

**Field Inclusive (FI) would like to recognize those who have provided monetary support for FI awards and programs:**

### **Wake Audubon Society**

[Wake Audubon Society](#) is made up of a diverse group of people who share a common interest in wildlife, nature, nature photography, and environmental conservation. In support of FI, Wake Audubon has sponsored two **(\$500) Research Awards** for 2024 and will sponsor two **(\$500) Research Awards** for 2025.

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### **The Nature Conservancy - NC Chapter (TNC - NC)**

[The Nature Conservancy's](#) mission is to conserve the lands and waters on which all life depends. They envision a world where diversity of life thrives and people act to conserve nature for its own sake and its ability to fulfill our needs and enrich our lives. In support of FI, the NC Chapter of the TNC sponsored our **Field Inclusive Week 2023 (\$2000) and Field Inclusive Week 2024 (\$2000)**.

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### **Southeast Climate Adaptation Science Center (SECASC)**

The [Southeast Climate Adaptation Science Center](#) (SECASC) helps fish, wildlife, water, land, and people adapt to a changing climate. In support of FI, SECASC sponsored two **(\$500) Research Awards** for 2024.

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### **Wilson Ornithological Society (WOS)**

[Wilson Ornithological Society](#) (WOS) is an international scientific society comprising community members who share a curiosity about birds. In support of FI, WOS Co-Sponsors our **FI-CFBO Summer Fellowship (\$2500)**, sponsored one **(\$1500) Travel Award** for Fall 2023, and will sponsor one **(\$1500) Travel Award** for Fall 2024.

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## Tracy Aviary at Liberty Park

[Tracy Aviary](#) is a beautiful bird sanctuary is home to over 400 birds representing more than 135 species from around the world. In support of FI, Tracy Aviary sponsored one **(\$2000) Travel Award** for Summer 2024, and will sponsor one **(\$500) Research Award** for 2025 and one **(\$2000) Travel Award** for Summer 2025.

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## Conservation Nation

[Conservation Nation](#) is an initiative that makes it easy for anyone who cares about conservation to make a positive impact on animals in the wild. In support of FI, Conservation Nation sponsored one **(\$2000) Travel Award** for Fall 2024 and will Sponsor one **(\$500) Research Award** for 2025.

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## New Hope Bird Alliance

[New Hope Bird Alliance](#) (formerly New Hope Audubon Society) is a nonprofit organization and local Audubon Chapter for Orange, Durham, and Chatham Counties in North Carolina. In support of FI, New Hope Bird Alliance will sponsor one **(\$500) Research Award** for 2025.

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## Tennessee Bird Brigade

[Tennessee Bird Brigade](#) is an educational 501(c)(3) nonprofit organization founded in 2021. We are dedicated to sharing information and resources in an effort to create advocacy for backyard birds. In support of FI, Tennessee Bird Brigade sponsored our **Beginning Birders Program** with a **\$250 donation** for 2023.



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## Indirect Sponsor Recognition

**Field Inclusive would like to recognize those who have supported FI indirectly by covering costs to attend conferences and events in order to help us spread our mission:**

### [Association of Southeastern Biologists](#) (ASB)

ASB promotes the advancement of biology as a science by supporting research and education, using knowledge to solve biological problems, and preserving biological resources.

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### [Animal Behavior Society](#) (ABS)

ABS is a non-partisan, non-profit, 501(3)(c) professional organization dedicated to promoting and advancing the scientific study of animal behavior, and to creating an inclusive scientific environment that supports a diverse membership.

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### [Cullowhee Native Plant Conference](#)

Cullowhee Conference increases interest in and knowledge of propagating and preserving native southeastern plant species in the landscape.

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### [Wilson Ornithological Society](#) (WOS)- Association of Field Ornithologists - The Society of Canadian Ornithologists Joint Conference

WOS is an international scientific society comprising community members who share a curiosity about birds.

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### [American Ornithological Society](#) (AOS)

AOS is a diverse, global network of empowered professionals, working together to advance the scientific study and conservation of birds. The world's largest international ornithological society, the AOS is more relevant today than ever, and we're dedicated to supporting the scientists doing this critical work—for the sake of birds, humanity, and the planet.

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## **Workshop Recognition**

**Field Inclusive (FI) would like to recognize those who have supported FI through offering our Social Field Safety workshop and taking the next step to provide a more inclusive and safe environment for all who professionally work outdoors:**

**The University of Vermont**

**Amphibian and Reptile Conservancy**

**The Wildlife Society: Virginia Chapter**

**Towson University**

**East Carolina University**

**Purdue University**

**Association of Southeastern Biologists**

**Animal Behavior Society**

**Cullowhee Native Plant Conference**

**Wilson Ornithological Society - Association of Field Ornithologists - The Society of Canadian Ornithologists Joint Conference**

**American Ornithological Society**

[Learn More about our Workshops](#)

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## Individual and Members Recognition

Field Inclusive (FI) would like to recognize our individual members who invest their membership dues (\$30 or \$50 annually) to our organization's mission and vision, and individual Platinum donors who have donated \$500 or more at one time to support our organization:

### **Field Inclusive Members** (Memberships from August 22, 2023-August 22, 2024)

Thank you to our 116 Members!

### **Platinum Donors**

Anonymous Donor

Matthew Miller

Stanley Smith

Caren Cooper

Anonymous Donor

Beth Winkler